

2009
**AUGLAIZE AND MERCER COUNTIES
WAGE AND BENEFIT SURVEY**

AVERAGE WAGE SUMMARY

MANUFACTURING POSITION	STARTING	AVERAGE	HIGH
Arch Welder	\$10.00	\$12.25	\$14.68
Assembler – Semi-Skilled	\$10.73	\$12.07	\$13.31
Assembler – Skilled	\$12.75	\$14.15	\$15.55
Assistant Supervisor	-	-	-
Blender Operator	-	-	-
Break Press Operator	\$11.55	\$14.02	\$15.72
CAD/CAM Operator	\$14.33	\$15.83	\$17.00
Casting Machine Operator	\$12.98	\$14.65	\$15.80
Cell Operator	\$11.00	\$13.00	\$15.00
CNC Machine Operator	\$10.81	\$14.30	\$16.06
CNC Programmer	-	-	-
Computer Graphics	-	-	-
Die Maintenance	\$15.20	\$17.01	\$19.03
Die Setter	\$12.75	\$14.66	\$16.05
Dock Hand	-	-	-
Draftsman	-	-	-
Drain Mixer	-	-	-
Electrician	\$17.41	\$19.36	\$20.53
Engraver	-	-	-
Expeditor	\$10.00	\$11.00	\$13.00
Extruder Operator	\$13.73	\$14.86	\$15.28
Finishing	\$10.00	\$11.43	\$12.25
Float	-	-	-
Foreman	\$17.41	\$19.36	\$21.17

MANUFACTURING POSITION	STARTING	AVERAGE	HIGH
Fork Lift Operator	\$11.31	\$13.12	\$14.12
General Maintenance	\$11.78	\$13.75	\$15.02
Grinder	\$12.00	-	\$16.35
Grinder – Horizontal Surface	-	-	-
Grinder – Rotary Surface	-	-	-
Grinder – Rough Horizontal Surface	-	-	-
Group Leader – Hourly	\$14.29	\$16.43	\$18.52
Head Mold Builder	\$14.43	\$16.73	\$16.73
Heat Treat	\$12.50	\$14.38	\$16.68
Hot Stamp Operator	\$11.66	\$12.08	\$12.93
Inspectors – Quality	\$11.98	\$13.71	\$15.14
Installer	-	-	-
Janitor	\$8.09	\$8.69	\$9.28
Lab Technician	\$14.96	\$15.90	\$16.86
Laborer	\$8.22	\$9.59	\$11.09
Laser Operator	\$12.25	\$15.75	\$17.90
Lathe Operator	\$15.00	\$15.00	\$15.00
Machine Maintenance	\$13.91	\$17.01	\$20.48
Machine Operator	\$11.68	\$13.50	\$14.54
Machinist	\$12.50	\$13.75	\$15.75
Maintenance Engineering	\$18.62	\$21.32	\$24.02
Maintenance Supervisor	\$20.59	\$22.54	\$24.22
Maintenance Technician	\$14.79	\$17.61	\$19.63
Material Handler	\$11.66	\$13.31	\$14.31
Melting Operator	\$12.50	\$14.61	\$16.68
Mill Line Operator	\$14.10	\$15.15	\$16.00
Milling Machine Operator	\$12.25	\$15.25	\$17.00
Mold Builder	\$13.73	\$14.68	\$14.68

MANUFACTURING POSITION	STARTING	AVERAGE	HIGH
Painter	\$11.11	\$13.49	\$14.66
Part-Time Employee	\$7.96	\$9.09	\$10.58
Parts Sorter	-	-	-
Pellet Mill Operator	-	-	-
Press Operator	\$11.76	\$13.79	\$14.59
Press Repair	\$12.00	\$20.07	\$28.13
Process Control Technician	-	-	-
Process Operator	\$11.97	\$15.32	\$16.45
Production Manager	\$21.63	\$27.53	\$29.45
Production Supervisor	\$17.38	\$19.20	\$21.36
Production Technician	\$16.21	\$19.27	\$21.98
Production Welder	\$11.95	\$13.01	\$14.65
Punch Press Power Shear	-	-	-
Quality Control	\$12.41	\$14.55	\$16.44
R & D Technician	-	-	-
Racker / Unloader	\$10.95	\$11.30	\$11.78
Robotic Work Center Operator	\$12.91	\$13.36	\$13.94
Safety Technician	-	-	-
Saw Operator	\$11.25	\$12.75	\$15.13
Scheduler	\$18.49	\$22.01	\$24.56
Secondary Equipment Operator	-	-	-
Set-Up Operator	\$13.92	\$15.12	\$16.27
Sewing Machine Operator	\$9.88	\$10.38	\$10.88
Shear Operator	\$11.00	\$15.30	\$16.25
Shipping / Receiving	\$11.38	\$13.22	\$14.22
*Student – Summer & Holidays	\$8.57	\$10.21	\$10.13
Supervisor	\$19.70	\$22.75	\$24.10
Tool & Die Apprentice	\$15.82	\$16.52	\$18.41

